

Leaving Reference

Mr Albert Świącicki was responsible for the following tasks:

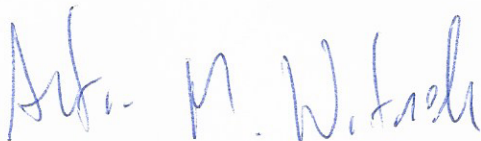
- Development and maintenance of GAIA CPRI Radio Software
- Research and Development of Machine Learning Tools and mechanisms for department

Mr Albert demonstrated proven expertise and extensive experience in his area of responsibility and to some extent in related fields. The way he set about applying the knowledge he acquired was commendable, and he familiarized himself with new duties well. Even when working under pressure, he remained focused and delivered a creditable performance.

Mr Albert demonstrated initiative and complete commitment to his area of responsibility. In the event of change in the organization, he adopted a constructive stance. Even when working under pressure or faced with challenging situations, he was capable of adapting easily to changes in circumstances and remained commendably calm and assured. When it came to making decisions, he exercised autonomy blended with a great deal of knowledge. Quick to identify problems in his area of responsibility, he devised his own effective solutions. It was important to him to align his outlook and actions with the goals of the entire company and he assumed responsibility for their implementation and the results obtained in his area of responsibility. He passed on his knowledge and know-how with outstanding skill.

Mr Albert communicated in a timely and comprehensive manner, paying attention to his addressees' need for information and to situation. Expressing opinions openly and constructively, he incorporated the feedback of others into the work process. When it came to discussions and differences of opinion, he remained objective yet empathetic. He had a well-developed sense of self-confidence and a compelling, credible presence. Management and staff alike appreciated him and held him in esteem.

Mr Albert as a valuable employee who showed a commendable devotion to his duties and to the interests of the company.



Artur M. Wiczak

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